



Now recruiting for Alyth Retained Flood Team Members:

Alyth is recruiting for a national pilot scheme: an independent retained flood team for the town (AFT). We are looking for people who will be able to participate in monthly training and drills (for which they will be compensated) and who will serve as trained volunteers in an actual flood. The AFT will be run with advice and support from Scottish Flood Forum. ADT has received funding from the National Lottery Community Fund for this initiative.

Applicants must be able to:

- Participate in monthly training and drills
- Use their initiative and problem solving in a developing scenario.
- Use their judgment to best ensure the safest course of action for volunteers, the public and property.
- Communicate well and be personable with the flood team as well as being a public face of the flood team, communicating with others.
- Exhibit basic leadership skills to instruct a team of volunteers during a flood.
- Safely and efficiently move sandbags in wheelbarrows weighing 50kg to 100kg and transmit them over distances of 100m at all due haste, repeating this activity for up to an hour.

Successful Applicants will demonstrate: -

- A level-headed aptitude for practical adaptation to an emergency situation.
- That they can attend training reliably and implement that training in drills and real flood scenarios.
- An approachable and helpful attitude to working with the community.
- The ability to reflect on past experiences and scrutinise and evaluate for opportunities for growth and development.

AFT Training plan

Team members will be required to participate in one scheduled training exercise per calendar month. The exercises will alternate between the courses listed below and drills. Drills are an active learning experience in which volunteers can improve confidence, competence, and communication

during a flood scenario. Drills will consist of a tabletop exercise and planning session in which a scenario is proposed, and an appropriate response is presented, then volunteers will participate in acting out the scenario and response plan physically. The drill will end with a discussion of the plan's safety, effectiveness, risks, and opportunities for improvement.

Topics will include but are not limited to:

- Introduction to flood risk management
- Hazards of cold-water immersion/Basic water safety and self-rescue
- First Aid
- Developing Risk Assessments
- Planning Incident Debriefs
- Natural Flood Management.

Compensation: 26 hours per year training and drilling @ £23 per hour

Please send a brief work history and expression of interest to grantrain@gmail.com Be sure to include your contact details.